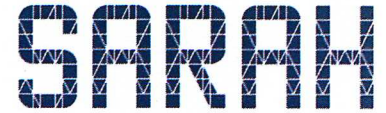


Environmental Policy (SP-02)



Sarah, in its role as a quality focused Commercial Builder, is committed to embracing environmental management goals within its construction activities. Sarah is fully supportive of the principles of ecologically sustainable development through effective resource and energy management including the appropriate use of environmental protection, pollution control and conservation of natural resources.

To meet this Sarah will:

- Comply with all relevant Commonwealth and State environmental legislation.
- Ensure that our construction services are provided in a manner that:
 - Maximises the efficient use of energy and construction materials;
 - Reduces the use of energy and materials that are non-renewable or that create toxic pollution;
 - Encourages the use of recycled materials and reduces waste generation; and
 - Ensures the safe and responsible disposal of waste from our construction practices.
- Assess all environmental impacts of our construction activities.
- Ensure that the environment will not suffer as a result of Sarah activities. This will involve minimisation of negative impacts on the environment, conservation and wise use of natural resources.
- To actively pursue environmental best practices and the sustainable use of community resources.
- Promote more open exchange of environmental information with our stakeholders.
- Promote environmental awareness and sensitivity among all our stakeholders.
- Encourage employees and subcontractors to produce creative, innovative and ecologically sustainable solutions.
- Ensure that Sarah employees and subcontractors are informed of this policy and are aware of their environmental responsibilities.
- Implement appropriate management systems to meet environmental objectives and continually improve our environmental performance.
- Within the context of this policy, set environmental objectives and targets that will be monitored, audited and reviewed.

Policy written by: HSE Coordinator

Authorised by: General Manager

A handwritten signature in blue ink, consisting of a large, stylized initial 'R' followed by a long, sweeping horizontal line that ends in a small loop.

.....
General Manager Signature

3/5/11

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Date